

A GREAT TEACHER IN EVERY ARIZONA CLASSROOM

High-quality teachers are the most influential factor to improve student achievement¹

There is a growing teacher shortage crisis in Arizona²

2,166 teacher vacancies remain this school year³

An additional 2,221 teaching positions were filled using alternative certifications⁴

(emergency or intern certificates, who are pending certification or who are hired from outside the US)

Arizona is losing more teachers than it is producing from its three state universities⁵

42% of teachers hired in Arizona in 2013 left the field after 3 years or less⁶

21% of Arizona's teachers are over age 55⁸



50th

Arizona's
national rank
for median
elementary
teacher pay⁹

Ongoing professional support and competitive salaries impact teacher retention

Elementary school teachers in Arizona are currently paid 14% less than they were in 2001¹⁰

49% of district superintendents report low and/or frozen salaries as a top reason for teachers leaving the profession¹¹

32% of districts and charters do not have an induction program and 26% do not have a mentoring program¹²

Arizona voters continue to believe education is the #1 issue facing the state and want more funding for teachers and schools¹³



Expect More Arizona[®]
THE MOVEMENT FOR
WORLD-CLASS EDUCATION



Tucson
Values
Teachers

Sources:

1. Teachers Matter: Understanding Teachers' Impact on Student Achievement. Santa Monica, CA: RAND Corporation, 2012. http://www.rand.org/pubs/corporate_pubs/CP693z1-2012-09.html.

2, 5-10. Finding and Keeping Educators for Arizona's Classrooms, Arizona State University Morrison Institute for Public Policy, March 2017, <https://morrisoninstitute.asu.edu/>

3-4. Arizona School Personnel Administrators Association (ASPAA) Dec 2016 survey - <http://aspaa.org/>

11-12. Arizona Department of Education (in collaboration with Arizona School Administrators) survey administered to district superintendents and charter representatives in September 2014 with 180/610 respondents (30%)

13. Arizona Public Opinion Survey, Conducted on behalf of Expect More Arizona, Dec. 2016, <http://expectmoreaz-wpengine.netdna-ssl.com/wp-content/uploads/2017/01/EMA-Poll-Summary-2016.pdf>